

## **York Elected Member Role Profiles**

### **Summary**

1. This report gives members an opportunity to feedback any comments received from their political groups as part of the consultation process in establishing a number of profiles for key roles which are held by York's elected members.

### **Background**

2. At its meeting on the 31 March Members considered a report which introduced a range of 7 individual role profiles for Members (attached at Annex A) with a view to them being adopted as part of the bid to gain ID&eA Charter Status.
3. Steering Group Members expressed that they were happy in principle with the role profiles which had been tailored to York's needs and that the next stage would be to release them to their Groups for comment.

### **Member Role Profiles**

4. Whilst it is not a requirement of the Charter to formally adopt role profiles for members the existence of Role Profiles as working documents is beneficial in giving members a clear understanding of their roles and responsibilities. Role profiles will be particularly useful during the induction period and for that reason together with other potential benefits e.g. assisting with personal development planning, the Steering Group are supportive of their introduction.
5. To support the use of York's role profiles it is suggested that the I&DeA's Political Skills Framework should be used to assist in the assessment of any core skills required for each role. Reference to relevant skills contained within the Skills Framework are listed at the foot of each profile.

## **Consultation**

6. Consultation on these role profiles is through this Steering Group and the group networks. Extensive consultation has previously taken place with other authorities on appropriate models as reported to this group at other meetings

## **Options**

7. (a) To re-endorse the role profiles for York's elected members based upon the examples detailed in Annex A  
or  
(b) To re-endorse the role profiles with suggested revisions following group consultation

## **Corporate Priorities**

8. The introduction of role profiles for York's elected members directly supports the Council's Corporate aim of providing of strong leadership, supporting and developing people and encouraging improvement in everything we do.

## **Implications**

9. There are no known implications associated with the contents of this report.

## **Risk Management**

10. In compliance with the Council's risk management strategy, the only risk associated with the contents of this report could be the failure to gain Charter Status if the Council were not ultimately to introduce role profiles for its Members and the remaining bid for Charter Status were not strong enough.

## **Recommendation**

11. Members are asked to confirm their support for the introduction of role profiles for Members in York and to re-endorse or amend the profiles as set out in Annex A further to Group consultation.

## **Reason**

12. In order to comply with the requirement of the I&DeA Charter.

## Contact Details

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**Report Approved****Date** 12/05/2010**Specialist Implications Officer(s)****Wards Affected:****All**

For further information please contact the author of the report

**Background Papers:**

None.

**Annexes:**

Annex A – York Role Profiles